

University of Louisiana at Monroe
EEO Public File Report
KEDM (FM) (FCC Facility ID #49406)
KXUL (FM) (FCC Facility ID #49404)

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

ULM Radio Filled Positions Report
February 1, 2025 - January 31, 2026

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
There were no full-time positions filled during the reporting period.	N/A	N/A	N/A	N/A	N/A
Total					N/A

	Recruitment Source	Total Number of Interviewees Referred
1.	KEDM Public Radio Website (http://kedm.org) Jay Curtis KEDM Public Radio Sandel Hall 319 700 University Avenue Monroe, Louisiana 71209 (318) 342-5556	0
2.	ULM Human Resources Website (http://www.ulm.edu/hr/) Melissa Ducote, Director of Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5144	0
3.	Mike Downhour, President and CEO Monroe Chamber of Commerce 1811 Auburn Avenue, Suite 01 Monroe, Louisiana 71201 (318) 323-3461	0
4.	Kristopher Kelley, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
5.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
6.	University of Louisiana at Monroe 700 University Avenue	0

	Monroe, Louisiana 71209 (318) 342-1000 Dr. Arturo Rodriguez, Dean, College of Business & Social Sciences Cindy Foust, Executive Director, University Foundation Dr. Brice Jones, Executive Director, Marketing and Communications Dr. Zachary Moore, Associate Professor, Interim Director, William D. Hoover School of Accounting, Financial & Information Services	
Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:		
A.	None	0

The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

One intern from the University of Louisiana at Monroe Communication Program worked within KEDM and KXUL:
 Darius Getret (KEDM News & Public Affairs, Spring 2025)
 Katelyn Grace Brown (KEDM News & Public Affairs, Fall 2025)
 Vilasia Calhoun (KEDM News & Public Affairs, January 2026)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

Wyatt Sage (KXUL, Fall 2021 – May 2025)
 Gordon Lepp (KXUL, Fall 2022 – December 2025)
 Brian Scott (KXUL, September 2023 – May 2025)
 Emerson Collins (KXUL, February 2024 – Present)
 Joshua Gorman (KXUL, February 2024 – Present)
 Kylie Barber (KEDM, October 2024 – May 2025)
 Nelson Winn (KEDM, October 2024 – Present)
 Morgan Cannon (KEDM, October 2024 – July 2025)
 Aiden Gager (KXUL, October 2024 – Present)
 Braden Lofton (KXUL, October 2024 – May 2025)
 Kaileah Calloway (KEDM, September 2025 – Present)
 Zachary Cromwell (KXUL, September 2025 – Present)
 Ty'kiah George (KEDM, September 2025 – Present)
 Garrett Hebert (KEDM, September 2025 – Present)
 Ja'lissa Smith (KEDM, September 2025 – Present)
 Solon Trisler (KEDM, September 2025 – Present)
 Heaven Wade (KEDM, September 2025 – Present)
 Jamaya Clark (KEDM, October 2025 – Present)