

**University of Louisiana at Monroe**  
**EEO Public File Report**  
**KEDM (FM) (FCC Facility ID #49406)**  
**KXUL (FM) (FCC Facility ID #49404)**

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

**ULM Radio Filled Positions Report**  
**February 1, 2018 - January 31, 2019**

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
There were no full-time positions filled during the reporting period.	N/A	N/A	N/A	N/A	N/A
Total					0

Recruitment Source	Total Number of Interviewees Referred
1. KEDM Public Radio Website ( <a href="http://kedm.org">http://kedm.org</a> ) Jay Curtis KEDM Public Radio 4020 Northeast Drive, Sandel Hall 319 Monroe, Louisiana 71209 (318) 342-5556	0
2. ULM Human Resources Website ( <a href="http://www.ulm.edu/hr/">http://www.ulm.edu/hr/</a> ) Melissa Ducote Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5141	0
3. ULM Career Connections ( <a href="http://www.ulm.edu/careerconnections">http://www.ulm.edu/careerconnections</a> ) Roslynn Pogue University Library 314, 700 University Avenue Monroe, LA 71209 (318) 342-5327	0
4. Louisiana Workforce Commission Website <a href="http://www.laworks.net">http://www.laworks.net</a>	0
5. CPB job line ( <a href="http://www.cpb.org/jobline/">http://www.cpb.org/jobline/</a> ) <a href="mailto:jobline@cpb.org">jobline@cpb.org</a>	0
6. Greater Public Media, Inc. <a href="http://greaterpublic.org">http://greaterpublic.org</a>	0
7. Public Radio Development Officers (PRADO) Listserv <a href="mailto:prado@listserv.syr.edu">prado@listserv.syr.edu</a>	0
8. Sue Edmonds, President and CEO Monroe Chamber of Commerce 212 Walnut Street, Suite 100 Monroe, Louisiana 71201	0

	(318) 323-3461	
9.	Lori Reneau, Executive Vice President Monroe Chamber of Commerce 212 Walnut Street, Suite 100 Monroe, Louisiana 71201 (318) 323-3461	0
10.	Lila Strode, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
11.	Alana Cooper, Executive Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
12.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
13.	Scott Martinez, President North Louisiana Economic Partnership 1900 North 18th Street Monroe, Louisiana 71201 (318) 387-0787	0
14.	Christine Rambo, Vice-President for Communications & Business Development North Louisiana Economic Partnership 1900 North 18th Street Monroe, Louisiana 71201 (318) 387-0787	0
15.	Angie Jackson-Wilson, President Monroe-West Monroe Business and Professional Women P. O. Box 15046 Monroe, Louisiana 71207 (318) 348-1681	0
16.	Barry Stevens, President & CEO Northeast Louisiana Arts Council 2305 N. 7th Street West Monroe, Louisiana 71291 (318) 396-9520	0
17.	University of Louisiana at Monroe 700 University Avenue Monroe, Louisiana 71209 (318) 342-1000 Dr. Ron Berry, Dean, College of Business & Social Sciences Dr. Christine Berry, Program Coordinator, Finance, Insurance & Economics Dr. Bruce Walker, Associate Professor and Prgm. Coordinator, Dept. of Management & Aviation Susan Chappell, Executive Director, University Foundation Melissa Kiper, Director of Alumni Affairs, University Development Dr. Julia Letlow, Executive Director of External Affairs and Strategic Communication Hope Young, Public Relations Director Robert Glaze, Webmaster, University Relations Dr. Lesli Pace, Program Coordinator, Department of Communication	0
<b>Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:</b>		
A.	None	0

**The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:**

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

a. Eight Practicum students (interns) from the University of Louisiana at Monroe Department of Communication worked within KEDM and KXUL:

Gabi Tate (KEDM Development, Spring 2018)  
Kandace Moss (KEDM News, Spring 2018)  
Ali Owens (KEDM News, Spring 2018)  
Shamier Edwards (KEDM Programming, Spring 2018)  
Richard Johnson (KEDM Programming, Spring 2018)  
Amber Bobb (KEDM Development, Summer 2018)  
Zoe Dore (KEDM Programming, Fall 2018)  
Tristan McGowen (KEDM Programming, Fall 2018)

b. Three Practicum students (interns) worked within KXUL:

Jeremy Jones (KXUL Promotions, Spring 2018)  
Taylor Costa (KXUL Music, Spring 2018)  
Freddie Burns (KXUL Promotions, Fall 2018)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

Zachary Markus (KXUL, Fall 2014-Summer 2018)  
James Barnette (KEDM Programming, Fall 2016-Fall 2018)  
Madison Collins (KEDM, Fall 2016-Spring 2018)  
Princess Ayika (KEDM, Fall 2016-Spring 2018)  
Justin Wilson (KXUL, Summer 2017-Present)  
Taylor Costa (KXUL, Fall 2017-Fall 2018)  
Victoria Hickman (KXUL, Spring 2017-Spring 2018)  
Daisy Morris (KEDM, Fall 2016-Present)  
Ali Owens (KEDM News, Winter 2017-Fall 2018)  
Devon Nash (KXUL, Fall 2017-Fall 2018)  
Douglas Ganey (KXUL, Spring 2018)  
Tyisha Scott (KXUL, Spring 2018)  
Cole Doucet (KEDM, Fall 2018)  
Jeremy Jones (KXUL, Fall 2018 – Present)  
Korel Chisley (KXUL, Spring 2018 – Present)  
Ashish Dev (KEDM, Spring 2018 – Present)  
Danielle Camacho (KEDM, Fall 2018 – Present)  
Searra Johnson (KEDM, Fall 2018 – Present)  
Adain Bass (KEDM, Fall 2018 – Present)  
Brianna Winfree (KEDM, Fall 2018 – Present)  
J'Nell Casborn (KEDM, Fall 2018 – Present)  
Ashley Grant (KXUL, Fall 2018 – Present)  
Kevin Alvarado-Suarez (KXUL, Fall 2018 – Present)