

University of Louisiana at Monroe
EEO Public File Report
KEDM (FM) (FCC Facility ID #49406)
KXUL (FM) (FCC Facility ID #49404)

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

ULM Radio Filled Positions Report
February 1, 2019 - January 31, 2020

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
Corporate Support Representative	11/5/2018	2/11/2019	2	2	3
Corporate Support Representative	3/20/2019	6/12/2019	2	2	4
Total					6

Recruitment Source		Total Number of Interviewees Referred
1.	KEDM Public Radio Website (http://kedm.org) Jay Curtis KEDM Public Radio 4020 Northeast Drive, Sandel Hall 319 Monroe, Louisiana 71209 (318) 342-5556	1
2.	ULM Human Resources Website (http://www.ulm.edu/hr/) Melissa Ducote, Director of Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5141	5
3.	ULM Career Center (http://www.ulm.edu/careercenter) Kristin Chandler Sandel Hall 139, 700 University Avenue Monroe, LA 71209 (318) 342-1144	0
4.	Sue Nicholson, President and CEO Monroe Chamber of Commerce 1811 Auburn Avenue, Suite 01 Monroe, Louisiana 71201 (318) 323-3461	0
5.	Lila Strode, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
6.	Alana Cooper, Executive Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436	0

	West Monroe, LA 71294-1436 (318) 387-5691	
7.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
8.	University of Louisiana at Monroe 700 University Avenue Monroe, Louisiana 71209 (318) 342-1000 Dr. Ron Berry, Dean, College of Business & Social Sciences Susan Chappell, Executive Director, University Foundation Dr. Julia Letlow, Director of Communications and Marketing Hope Young, Public Relations Director	0
Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:		
A.	None	0

The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

Four Practicum students (interns) from the University of Louisiana at Monroe Department of Communication worked within KEDM and KXUL:

- Alfonzo Galvan (KEDM Programming, Spring 2019)
- LaKenya Gaddis (KXUL Promotions, Spring 2019)
- Ayonnah Lewis (KEDM News, Summer 2019)
- Sean Killian Hicks (KEDM News, Fall 2019)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

- Korel Chisley (KXUL, Spring 2018 – Present)
- Ashish Dev (KEDM, Spring 2018 – Present)
- Danielle Camacho (KEDM, Fall 2018 – Present)
- Searra Johnson (KEDM, Fall 2018 – Spring 2019)
- Adain Bass (KEDM, Fall 2018 – Fall 2019)
- Brianna Winfree (KEDM, Fall 2018 – Summer 2019)
- J’Nell Casborn (KEDM, Fall 2018 – Present)
- Ashley Grant (KXUL, Fall 2018 – Present)
- Kevin Alvarado-Suarez (KXUL, Fall 2018 – Fall 2019)
- Justin Wilson (KXUL, Summer 2017-Present)
- Daisy Morris (KEDM, Fall 2016-Present)
- Arohan Rimal (KXUL, Summer 2019 – Present)
- Lisa Lee (KEDM, Fall 2018 – Present)
- Kade Matkins (KXUL, Fall 2019 – Present)
- Rhama Lee (KXUL, Fall 2019 – Present)
- Teviyell Higgins (KEDM, Fall 2019)
- Caleb Norman (KXUL, Fall 2019 – Present)
- Kayla Douglas (KEDM, Fall 2019)
- Cameron Ott (KEDM, Fall 2019 -- Present)
- Jazell Freeman (KEDM, Fall 2019 – Present)
- Kerrion Henry (KEDM, Spring 2019 – Present)