

University of Louisiana at Monroe
EEO Public File Report
KEDM (FM) (FCC Facility ID #49406)
KXUL (FM) (FCC Facility ID #49404)

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

ULM Radio Filled Positions Report
February 1, 2021 - January 31, 2022

| Position Title | Date Open | Date Filled | Recruitment Source(s) Utilized | Recruitment Source for Hiree | Number Interviewed |
|--|-----------|-------------|--------------------------------|------------------------------|--------------------|
| There were no full-time positions filled during the reporting period | N/A | N/A | N/A | N/A | N/A |
| Total | | | | | 0 |

| Recruitment Source | | Total Number of Interviewees Referred |
|--------------------|--|---------------------------------------|
| 1. | KEDM Public Radio Website (http://kedm.org) Jay Curtis KEDM Public Radio Sandel Hall 319, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5556 | 0 |
| 2. | ULM Human Resources Website (http://www.ulm.edu/hr/) Melissa Ducote, Director of Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5144 | 0 |
| 3. | ULM Career Center (http://www.ulm.edu/careercenter) Kristin Chandler Sandel Hall 139, 700 University Avenue Monroe, LA 71209 (318) 342-5338 | 0 |
| 4. | Sue Nicholson, President and CEO Monroe Chamber of Commerce 1811 Auburn Avenue, Suite 01 Monroe, Louisiana 71201 (318) 323-3461 | 0 |
| 5. | Lila Strode, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961 | 0 |
| 6. | Alana Cooper, Executive Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 | 0 |

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| | West Monroe, LA 71294-1436 (318) 387-5691 | |
| 7. | Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691 | 0 |
| 8. | University of Louisiana at Monroe 700 University Avenue Monroe, Louisiana 71209 (318) 342-1000 Dr. Michelle McEacharn, Dean, College of Business & Social Sciences Susan Chappell, Executive Director, University Foundation Dr. Brice Jones, Executive Director, Marketing and Communications Dr. Zachary Moore, Assistant Professor, Marketing Program Coordinator Hope Young, Public Relations Director | 0 |
| Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080: | | |
| A. | None | 0 |

The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

Two Practicum students (interns) from the University of Louisiana at Monroe Department of Communication worked within KEDM and KXUL:

- Dawson Bowes (KXUL Production, Spring 2021)
- Jonathan Hannon (KXUL Programming, Fall 2021)

One Intern from the University of Louisiana at Monroe Department of Communication worked within KEDM and KXUL:

- Sydney Russo (KEDM News & Public Affairs, January 2022)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

- Korel Chisley (KXUL, Spring 2018 – Spring 2021)
- Danielle Camacho (KEDM, Fall 2018 – Present)
- Ashley Grant (KXUL, Fall 2018 – Fall 2021)
- Kade Matkins (KXUL, Summer 2021 – Present)
- Caleb Norman (KXUL, Fall 2019 – Summer 2021)
- Dawson Bowes (KXUL, Summer 2021 – Present)
- Harper Innis (KEDM, Fall 2020 – Present)
- Andrew Rice (KXUL, Summer 2021 – Present)
- Wyatt Sage (KXUL, Fall 2021 – Present)
- Jeremi Jenkins (KEDM, Fall 2021 – Present)
- Kaelyn Randall (KEDM, Fall 2021 – Present)