

University of Louisiana at Monroe
EEO Public File Report
KEDM (FM) (FCC Facility ID #49406)
KXUL (FM) (FCC Facility ID #49404)

47 C.F.R. § 73.2080 requires this station to annually file in its public inspection file the following information for all full-time employment vacancies:

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080, which should be separately identified);
3. The recruitment source that referred the hiree for each full-time vacancy during the preceding year;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of initiatives undertaken pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year.

ULM Radio Filled Positions Report
February 1, 2023 - January 31, 2024

Position Title	Date Open	Date Filled	Recruitment Source(s) Utilized	Recruitment Source for Hiree	Number Interviewed
There were no full-time positions filled during the reporting period	N/A	N/A	N/A	N/A	N/A
Total					0

Recruitment Source		Total Number of Interviewees Referred
1.	KEDM Public Radio Website (http://kedm.org) Jay Curtis KEDM Public Radio Sandel Hall 319 700 University Avenue Monroe, Louisiana 71209 (318) 342-5556	0
2.	ULM Human Resources Website (http://www.ulm.edu/hr/) Melissa Ducote, Director of Human Resources University of Louisiana at Monroe Coenen Hall 107, 700 University Avenue Monroe, Louisiana 71209 (318) 342-5144	0
3.	Roy Heatherly, President and CEO Monroe Chamber of Commerce 1811 Auburn Avenue, Suite 01 Monroe, Louisiana 71201 (318) 323-3461	0
4.	Kristopher Kelley, President West Monroe-West Ouachita Chamber of Commerce 112 Professional Drive West Monroe, Louisiana 71291 (318) 325-1961	0
5.	Sheila Snow, Communications Director Monroe-West Monroe Convention and Visitors Bureau P.O. Box 1436 West Monroe, LA 71294-1436 (318) 387-5691	0
6.	University of Louisiana at Monroe 700 University Avenue	0

	Monroe, Louisiana 71209 (318) 342-1000 Dr. Michelle McEacharn, Dean, College of Business & Social Sciences Susan Chappell, Executive Director, University Foundation Dr. Brice Jones, Executive Director, Marketing and Communications Dr. Zachary Moore, Assistant Professor, Marketing Program Coordinator	
Recruitment sources requesting notification under paragraph (c)(1)(ii) of 47 C.F.R. § 73.2080:		
A.	None	0

The station employment unit engaged in the following initiatives pursuant to paragraph (c)(2) of 47 C.F.R. § 73.2080 during the preceding year:

1. During the reporting period the station employment unit engaged in the following training programs designed to assist members of the community in acquiring skills needed for broadcast employment:

Six interns from the University of Louisiana at Monroe Department of Communication worked within KEDM and KXUL:

- Destinee Andrews (KEDM Production, January – May 2023)
- Jasmine Bingham (KEDM News & Public Affairs, February -- May 2023)
- Ashlynn Henderson (KEDM Development, January – May 2023)
- Kayla Jones (KEDM News & Public Affairs, January – May 2023)
- Nathan Switalski (KEDM News & Public Affairs, January -- May 2023)
- Blaine McKeithen (KEDM News & Public Affairs, September – December 2023)

2. During the reporting period KEDM and KXUL each provided needs-based financial assistance and entry-level employment experience to university students through the ULM work-study scholarship program:

- Danielle Camacho (KEDM, Fall 2018 – Present)
- Harper Innis (KEDM, Fall 2020 – Present)
- Andrew Rice (KXUL, Summer 2021 – Present)
- Wyatt Sage (KXUL, Fall 2021 – Present)
- Gordon Lepp (KXUL, Fall 2022 – Present)
- Brandon Kemp (KEDM, Fall 2022 – December 2023)
- Kaden McDermott (KEDM, Fall 2022 – December 2023)
- Fredrick Louis (KEDM, Fall 2022 – Spring 2023)
- Brian Scott (KXUL, September 2023 – Present)
- Jacob Baham (KXUL, September 2023 -- Present)